

Executive Director

Overview. Best Chance is a peer-led, clinically-supervised, 501(c)3 non-profit walk-in Wellness Center located in Albuquerque, New Mexico. We help formerly incarcerated men and women, homeless individuals, and people experiencing serious behavioral issues and/or brain injuries. The main work of Best Chance is performed by our Peer Support Workers. Best Chance recently received two large grants which more than doubled its annual revenue. It anticipates adding a second walk-in center in Las Cruces, NM. It continues to pursue additional grants, particularly in collaboration with other service providers and governmental agencies. The organization's key values include unconditional positive regard of all program participants, and continuous improvement in all administrative and program functions. Compensation is salaried with health and retirement benefits. The salary range is \$70,000-\$95,000. For additional information, go to bestchancenm.org

Qualifications. The Executive Director must have: (i) prior knowledge and experience in non-profit management and resource development; (ii) excellent writing skills; (iii) an ability and eagerness to work with others of all ranks and positions; (iv) comfort with and eagerness for public speaking and professional engagements; (v) an enthusiasm for improving the quality of life of men and women who have recently been released; and (vi) a demonstrated ability to oversee the financial matters of a medium-sized and growing non-profit.

Responsibilities. The Executive Director is responsible for continuous improvement, culture-setting, development, engagement, financial management, operations and programming. The Executive Director implements Board policies and directives. Additionally, the Executive Director manages the organization and its staff. The Executive Director reports to the President of the Board and is evaluated by the Board of Directors.

To apply. Send a pdf of your application package to bestchancejobs@gmail.com. Your package must contain: (i) a one-page cover letter; (ii) a full resumé, including any periods of unemployment and/or incarceration; (iii) a detailed personal statement of why you are applying; and (iv) the names and contact information for three references. For best consideration, applications should be received by 5 P.M. MDT Friday March 29.

Equal Opportunity. Best Chance is committed to equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at Best Chance are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the State of New Mexico. Best Chance will not tolerate discrimination or harassment based on any of these characteristics.